

The NFTY/Youth Organizing Staff Team

Full Time URJ Staff

Executive Director of Strategic Innovation & Program
Camps, Youth and Immersives
(50% of role overseeing this team)

URJ Senior Vice President,
Director of the Religious Action
Center
(consulting/supporting)

Director of National Campaigns and Program, RAC
(consulting/supporting)

URJ Vice President, Camps and
Immersives
(consulting/supporting)

Director of Youth
Organizing –
Synagogues and Local
Communities

Associate Director of
Youth Organizing –
North American
Community

Director of Youth Organizing – Leadership
Development

FTE Business & Operations
Analyst, Camp &
Immersive Experiences
*(20% of role on this team –
operational support)*

Strategic Innovation
and Program Associate
*(25% of role with this team –
serving as project manager
and comms support)*

Assistant Director of
Youth Organizing
Development and
Volunteer
Community

Teen Justice
Fellowship
Organizer

Part Time, Occasional,
volunteer and
Regional Adults

19 Part-time NFTY Regional Mentors
Mix of part time, CLASP model, and embedded in full-time camp role
8-10 hours per week + camp retreat

45 hours a week of organizer
time – broken down as needed
(independent contractors)

RAC/L'Taken
coaches – PT
and occasional

Volunteers & Synagogue Leaders (not paid by the URJ)



Summary of Full Time Director Roles



In addition to the specific work below, the full Youth Organizing Team:

- Develops, trains, and mentors teens as they increasingly grow NFTY to be a movement that
 - centers teen leadership and reflects the values, interests, and aspirations of teens and their peers.
 - partners with Reform synagogues and like-minded communities.
 - welcomes alumni/volunteers to be adult allies.
 - creates a diverse, vibrant and powerful youth community where all can experience wholeness, justice, equity, love and joy in their Judaism (including teens from a wide range of marginalized backgrounds).
 - Prioritizes racial equity, diversity, and inclusion (REDI)
- In partnership with a network of NFTY and URJ leaders, implements trainings, fellowships, and leadership trajectories that help teens actualize their power and build their vision of a Jewish community and movement.

Director of Youth Organizing – Synagogues and Local Communities

- Creates and supports systems, structures and relationships that allow Regional Mentors to partner with synagogues in a shared vision of a robust Reform Teen Movement
- Continually refines NFTYx to be a successful engagement approach
- Supports health, safety, and REDI strategies across NFTY and NFTYx
- Partners with CCAR, ACC, and ARJE to engage synagogue professionals in this work

Director of Youth Organizing – Leadership Development

- Creates and implements the trainings and leadership trajectories for teens, volunteers, and adult leaders
- Supervises the Youth Justice Trajectories
- Allocates, schedules, and supervises the 45 hours a week of part-time consultant hours to create new opportunities throughout the system

Associate Director of Youth Organizing – North American Community

- Mentors and develops the NFTY North American Board and other North American teen leaders
- Convenes and support the NFTY Regional Mentor Network
- Manages relationships with external organizational partners
- Ensures that teen voices are central in all URJ decisions that impact the lives of teens

Assistant Director of Youth Organizing – Development and Volunteer Community

- Create and maintain the systems, infrastructure, and relationships needed for a vibrant and fluid community of adult volunteers
- In partnership with the URJ Development team, volunteers, and teens, oversee both grassroots and large donor strategies
- Collaborate with URJ Communications team to ensure quality communications with all stakeholders and partners