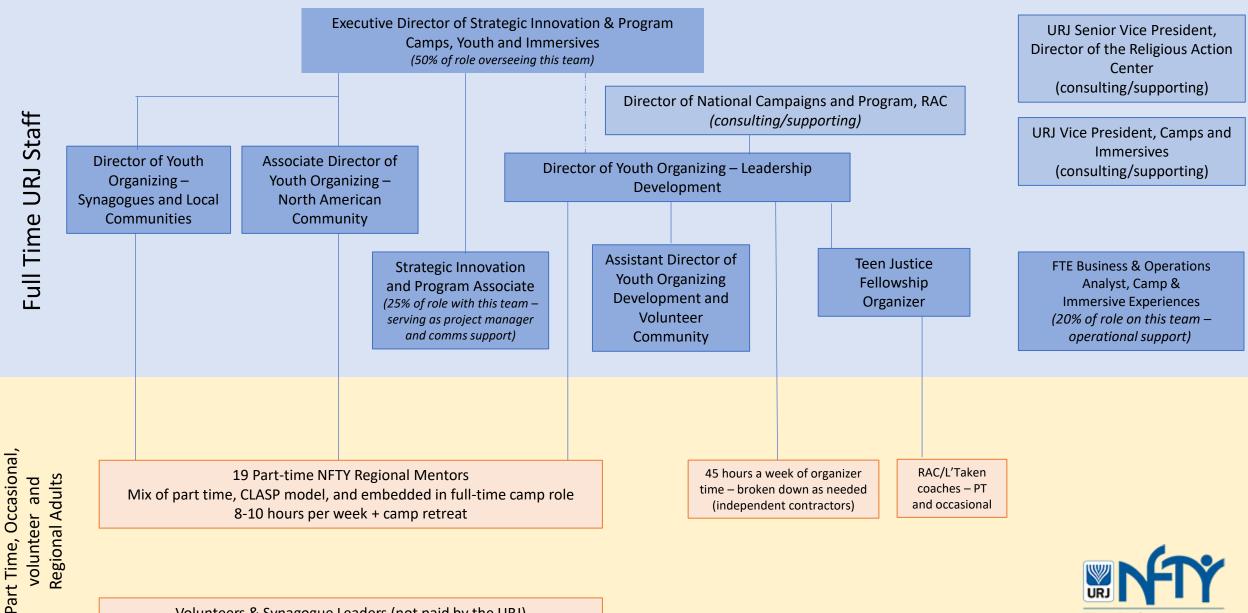
# The NFTY/Youth Organizing **Staff** Team





## **Summary of Full Time Director Roles**

#### In addition to the specific work below, the full Youth Organizing Team:

The Reform Jewish

- Develops, trains, and mentors teens as they increasingly grow NFTY to be a movement that
  - o centers teen leadership and reflects the values, interests, and aspirations of teens and their peers.
  - o partners with Reform synagogues and like-minded communities.
  - o welcomes alumni/volunteers to be adult allies.
  - o creates a diverse, vibrant and powerful youth community where all can experience wholeness, justice, equity, love and joy in their Judaism (including teens from a wide range of marginalized backgrounds).
  - o Prioritizes racial equity, diversity, and inclusion (REDI)
- In partnership with a network of NFTY and URJ leaders, implements trainings, fellowships, and leadership trajectories that help teens actualize their power and build their vision of a Jewish community and movement.

#### **Director of Youth Organizing – Synagogues and Local Communities**

- Creates and supports systems, structures and relationships that allow Regional Mentors to partner with synagogues in a shared vision of a robust Reform Teen Movement
- Continually refines NFTYx to be a successful engagement approach
- Supports health, safety, and REDI strategies across NFTY and NFTYx
- Partners with CCAR, ACC, and ARJE to engage synagogue professionals in this work

### **Associate Director of Youth Organizing – North American Community**

- Mentors and develops the NFTY North American Board and other North American teen leaders
- Convenes and support the NFTY Regional Mentor Network
- Manages relationships with external organizational partners
- Ensures that teen voices are central in all URJ decisions that impact the lives of teens

#### **Director of Youth Organizing – Leadership Development**

- Creates and implements the trainings and leadership trajectories for teens, volunteers, and adult leaders
- Supervises the Youth Justice Trajectories
- Allocates, schedules, and supervises the 45 hours a week of part-time consultant hours to create new opportunities throughout the system

## Assistant Director of Youth Organizing – Development and Volunteer Community

- Create and maintain the systems, infrastructure, and relationships needed for a vibrant and fluid community of adult volunteers
- In partnership with the URJ Development team, volunteers, and teens, oversee both grassroots and large donor strategies
- Collaborate with URJ Communications team to ensure quality communications with all stakeholders and partners