

Advice and expert ideas from NFTY for transitioning your outgoing and incoming youth leadership boards

1. **Break the ice.** Play a few improv games – this is also a great way to have a conversation about “yes and” language.
2. **Use Jewish text.** Check out “[What do the rebels teach us?](#)” a text study from NFTY about leadership.
3. **Engage each board member in leading an activity.** If you’re having a retreat or training, ask each board member to facilitate part of the day. After all, they are your leaders!
4. **Ask each board member to bring their favorite Jewish resource and another tool they use for inspiration.** This equips your incoming board with a full library of resources from the outset, and offers your outgoing board with some great takeaways.
5. **Write an exit memo.** Help the outgoing board reflect on their time in office and offer guidance and advice for new board members to refer to throughout the year.
6. **Brush up on [Generational Leadership](#), NFTY and Kutz’s panoramic view of leadership.**
7. **Get creative with goal setting - create the front page of your newspaper or social media feed.**

Questions to consider:

 - What are the headlines you want to see a year from now?
 - What are the pictures, stories, or conversations you hope your youth group will be having a year from now?
 - What will it take to make that happen?
8. **Share advice.** Ask the outgoing board to create a “top 10” list of tips & ideas for the incoming board.
9. **Reflect. Here are some questions that NFTY uses to reflect with outgoing leaders:**
 - What tools or resources helped you this year?
 - What do you feel is the most important piece of your position?
 - What do you think is the most important part of being a regional board member?
 - What did you not do this year that you wanted to do?
 - What would you do differently if you had another chance?
 - What would you do again?
 - What has been your favorite part about Regional Board?
 - What was the best advice you received?