



The Reform Jewish  
Youth Movement

## NFTYx *B'rit K'hilah* — Code of Conduct

# ברית קהילה

NFTY is a movement that builds strong, welcoming, inspired communities through teen-powered engagement. This b'rit serves to ensure that we can focus on enacting our shared mission. We will promote the creation of a religious youth community based on mutual respect and a sense of personal responsibility. We will treat others with kavod (honor and respect) in order to facilitate the feeling of shalom bayit (peace in the home) and create a sense of NFTYx's welcoming community.

**Our NFTYx community feels incomplete without all our members fully present,**

I **will** attend and participate fully in the entire event, unless otherwise agreed upon with the event leadership.

I **will** arrive on time, stay until the end, and remain present throughout the event.

**As a means of respect and for the well-being of the community and myself,**

I **agree** to exercise proper consent, and I agree to refrain from inappropriate sexual behavior and conduct.

I **understand** that consent is only given when someone gives positive and verbal permission to a sexual activity with another person, and that all people in a sexual situation must feel comfortable saying an explicit "yes" or "no" of their own free will to stop the physical activity at any point.

In order to maintain our *kehilah kedosh*, it is essential that I uphold consent at NFTYx events and in my daily life. Consent is a form of respect, and I will continue to show respect for my peers.

**As NFTYx is a safe and inclusive space for all participants,**

I **will not** participate in any activities before, during or after events that could be deemed as hazing, sexually harassing, demeaning, hurtful, or bullying.

**This includes** in-person interactions during events, interactions over cell phone and email, and actions in online spaces including Facebook groups, twitter, Instagram, Snapchat, Tik-Tok, and other forms of social media between events.

**If I hear of**, or see any act of sexual misconduct, whether it be seen in person, over social media, or by ear, I will report it to event leadership or trusted adult.

*This Brit has been created for virtual events only.*



**I also agree not** to photograph or make video recordings of anyone without their express permission. If I post or distribute any pictures/media, they will represent NFTYx, the staff, and other participants in a positive and wholesome manner. Anything I post will represent the Jewish values the NFTYx community teaches and upholds.

**To promote a healthy and safe NFTYx environment,**

**I will not** possess, consume, or distribute alcoholic beverages, other than that served by adult leadership for Jewish sacramental purposes, even if I am of legal drinking age.

**I will not** smoke, consume, or distribute tobacco products, including e-cigarettes, at any time during the event. I will not possess, use, or distribute any illegal drug or drug paraphernalia, including marijuana regardless of the legality in the hosting state.

**I will not** commit any illegal act. I understand that vandalism, disturbing the peace, or other inappropriate behavior as determined by the adult leadership in accordance with the youth leadership will not be tolerated. I understand that

**I will** have to pay for any damage that I cause. I understand that no gambling is allowed, except for fundraisers approved by the adult leadership.

As NFTYx is a community that I want to keep safe and free of violence, I will not bring or use any weapons, firearms, or anything that may be construed as a weapon.

As NFTYx is a community of teens that respect and appreciate the adult leadership and each other, I agree to abide by any additional rules, pertinent to a specific event, which may be announced, and to accept the consequences of their violation.

**I understand that elements of this brit apply from the start of the event, during the event itself, and after the event. Some elements include behaviors and expectations between events.**

**My signature, and the signature of my parent or guardian, on the NFTYx Registration Form, affirms my agreement to the rules and policies of NFTYx and this B'rit K'hilah.**